



# Natco Pharma Limited

Regd. Off. : 'NATCO HOUSE', Road No. 2, Banjara Hills, Hyderabad - 500034.  
Telangana, INDIA. Tel : +91 40 23547532, Fax : +91 40 23548243  
CIN : L24230TG1981PLC003201, [www.natcopharma.co.in](http://www.natcopharma.co.in)

## Responsible Advocacy Policy

### Introduction

At NATCO Pharma Limited (herein after referred to as "The Company," "We," "Us," "Our"), we are committed to engage the policy advocacy process in a responsible and ethical way; abiding by the law of land; and serving the best interest of the stakeholders in which we operate.

### Applicability:

The policy is applicable to all, KMPs, Senior Management Personnel and to any other person(s) who may be acting on behalf of the Company.

### Purpose:

To lay down guidelines governing the Company and its senior management's conduct while engaging with authorities and other stakeholders on various matters as also while taking up various issues.

### Definition:

"Advocacy" refers to the activities performed while interfacing with a wide range of stakeholders.

### Mechanism:

The Company and any of its representatives shall adopt the following approach while making interactions and /or representations to the Government / Regulatory Authorities:

The Company is a member in prominent Chambers of Commerce/Industry Associations such as Federation of Indian Chambers of Commerce & Industry (FICCI), Bulk Drug Manufacturers Association of India (BDMA), Confederation of Indian Industry (CII), Federation of Telangana Chambers of Commerce and Industry (FTCCI), Indian Pharmaceutical Alliance (IPA), Hyderabad Management Association (HMA), Employers Federation of Southern Indian (EFSI), etc.

- The Company engages with the government using these Chambers of Commerce/ Industry Associations to raise policy interventions needed for sustainable growth of the industry sector, enhancing ease of business, industry benchmarks, exchange best practices, promote fair competition and ESG related aspects.



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- These platforms shall be used to influence public policies, regulatory frameworks and suggest amendments for improvement for public good.
- Promote meaningful interactions instead of conflict on policy and regulatory matters.
- We need a clear and consistent voice when providing information to external audiences including investors and the media. For this reason, it is important that our external communications be managed in a coordinated way and that only authorized employees speak on behalf of the Company.

We adopt ethical marketing and promotion practices within the pharmaceutical and agrochemical industry, including the responsible use of promotional materials and interactions with healthcare professionals and farmers.

We shall monitor developments in relevant policy areas and regulatory environments and ensure compliance with applicable laws and regulations governing advocacy activities.

## **Review:**

This policy shall be reviewed annually and updated for its sustainability.

**Date:** 12/08/2024

Rajeev Nannapaneni  
**Vice Chairman & CEO**